

## Galampton Staff Charter :

### Creating a culture of Inclusivity and well being for all

- ✓ We believe that by prioritising staff's well-being, we are able to create a very happy school where all children are able to achieve exceptionally well.
- ✓ We believe that shared leadership is the best leadership.
- ✓ We include everyone, and everyone is valued and listened to.
- ✓ We always celebrate successes and attempts at success!
- ✓ We know that great team work is about mutual respect, support and knowing the expectations.
- ✓ We welcome professional challenge where it leads to better outcomes for children.
- ✓ We all want to be our very best and believe that we can continually grow and improve.
- ✓ We believe that every child and adult can flourish and we aim to discover everyone's unique potential.
- ✓ We believe that great teaching comes as a result of looking at each child's individual needs and adapting provision where there is a need.
- ✓ We are committed to a fully inclusive school and believe that differences strengthen and enrich our school community.
- ✓ We value openness, risk taking, exploring all options and making mistakes in our efforts to continually improve provision for all children.
- ✓ We understand the need to model and exemplify values including compassion, responsibility, forgiveness and integrity.